Christway College

2025 ANNUAL REPORT

Growing in Christ
Striving for Excellence
Influencing the World

About Christway

Christway College is an independent co-educational and multi-denominational Christian college.

Established in 1999 as Heatherton Christian College in Melbourne's South Eastern suburbs, expanded in 2019 with the opening of Wyndham Christian College in Wyndham Vale, located in Melbourne's Western growth corridor. In 2023, after nearly 25 years as Heatherton Christian College and 5 years as Wyndham Christian College, the school was renamed Christway College, now encompassing both the Kingston and Wyndham campuses.

The Kingston campus offers education from Prep to Year 12, while the Wyndham campus currently provides education to students from Prep to Year 10 as of 2025.

The College's objective is for all students to 'thrive' spiritually, academically, physically, emotionally, and socially. Through this, students learn to care for themselves, for others and for God's creation, enabling them to become individuals of positive and Godly influence in the world around them.

Christway College is well supported through our affiliation with Christian Schools Australia (CSA), the Association of Christian Schools International (ACSI) and Independent Schools Victoria (ISV). CSA is a network of faith-based schools with campuses Australia-wide.

Executive Principal's Report

Celebrating the start of a new season

Transformed: A Year of Growth and Renewal

The year 2025 was one of significant growth, opportunity and transformation for Christway College. Guided by our theme, Transformed, we witnessed God's faithfulness at work across every aspect of college life as our community continued to flourish academically, spiritually and relationally.

2025 College Theme:

Our spiritual theme for 2025, Transformed, was drawn from Romans 12:2:

"Do not conform to the pattern of this world but be transformed by the renewing of your mind."

Throughout the year this theme became a central focus of our chapels, Christian Studies program and daily life across both campuses. Students were challenged to consider what it means to allow Christ to shape their thinking, character and relationships. It was encouraging to see this message move beyond words into action as many students demonstrated increasing maturity, compassion and a growing desire to live lives that honour God.

Executive Principal's Report

Growth and Expansion

Christway College continued its strong growth throughout 2025, with enrolments increasing to approximately 860 students across our two campuses. Wyndham reached another significant milestone with the introduction of Year 10 and the commencement of VCE acceleration opportunities, bringing us another step closer to becoming a complete Prep to Year 12 college.

This continued growth reflects the confidence families place in Christway College and our commitment to providing an outstanding Christian education where students are encouraged to pursue both academic excellence and authentic faith.

Building for the Future

The Wyndham campus experienced an exciting year with construction commencing on our new gymnasium and STEM Centre. This major development represents a significant investment in the future of the college and will provide exceptional facilities that support both physical education and innovative, future-focused learning. We look forward to the completion of these facilities in late 2026.

At Kingston, significant refurbishment works were completed during the summer break, renewing a number of learning spaces and ensuring students returned in 2026 to modern, welcoming and engaging classrooms that will continue to support high-quality teaching and learning.

Executive Principal's Report

Academic Excellence and Opportunity

Academic excellence remained a strong focus throughout 2025. NAPLAN results across both campuses continued to demonstrate consistently strong performance, while Kingston celebrated its strongest VCE results for several years.

A significant development during the year was the embedding of our college-wide teaching and learning framework, Ready, Respectful, Responsive. This shared approach has strengthened classroom culture across the college by promoting consistent expectations, positive behaviour and highly effective learning environments.

Celebrating Community

One of the great strengths of Christway College is the breadth of opportunities available to students beyond the classroom. During 2025, Kingston's primary production of Finding Nemo Jr. showcased the creativity, confidence and talent of our younger students and was warmly received by our community.

At Wyndham, our inaugural YWAM mission trip provided Year 10 students with a life-changing opportunity to serve others while deepening their faith through outreach and ministry experiences in Townsville.

Another highlight was the continued strengthening of our identity as one college across two campuses through combined secondary House sporting events, bringing students together in an atmosphere of healthy competition, teamwork and community.

Executive Principal's Report

Looking Ahead

As we look toward the future, we do so with excitement and confidence. The continued development of our Wyndham campus, together with the renewal of facilities at Kingston, will further strengthen the outstanding educational opportunities available to our students.

Perhaps most significantly, 2025 concluded with the exciting announcement that work would commence towards establishing a new Christway College campus in Colac. This represents another important step in our vision of extending Christ-centred education to more families across Victoria.

Acknowledgements

As always, I extend my sincere thanks to every member of the Christway College community - our students, staff, parents and supporters. Your partnership, commitment and shared faith continue to make Christway College a remarkable place where young people are encouraged to grow academically, spiritually and personally.

I also acknowledge the wisdom and faithful leadership of our College Board. In particular, I thank our Board Chair, Dan Faber, and Senior Pastor, Dan Parker, for their ongoing encouragement, leadership and commitment to the mission of the college. I also acknowledge the CRM Board of Elders for their faithful governance and spiritual oversight.

As we reflect on another year of God's blessing, we remain thankful for His continued faithfulness. We look forward with confidence, committed to nurturing students in Christ, pursuing excellence in all we do, and continuing to see lives transformed by His grace.

Damian Higgins
Executive Principal

College Information

School Governance

The Board of Christway College play a crucial role in shaping the educational landscape of the College. Its responsibilities include setting educational vision, governance, financial management, hiring and oversight, and community representations.

The daily operations of the College are being led by the Campus Principals, together with the department heads and executive team.

Christway College 2025 Board members:

Chair	Dan Faber
Senior Pastor	Pastor Dan Parker
Board Members	Grant Scott-Hayward
	John Gaddala
	Judith Jansen
	Shane Austin
	Duane Girton
	Chris Glewis

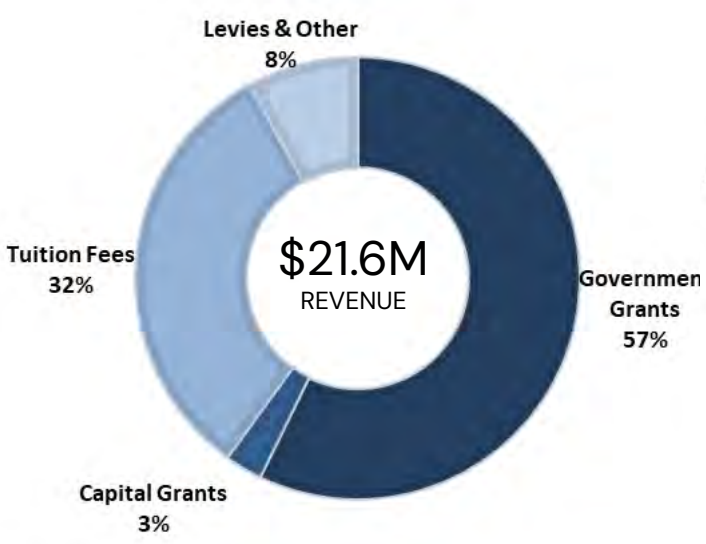
Ex Officio Members :

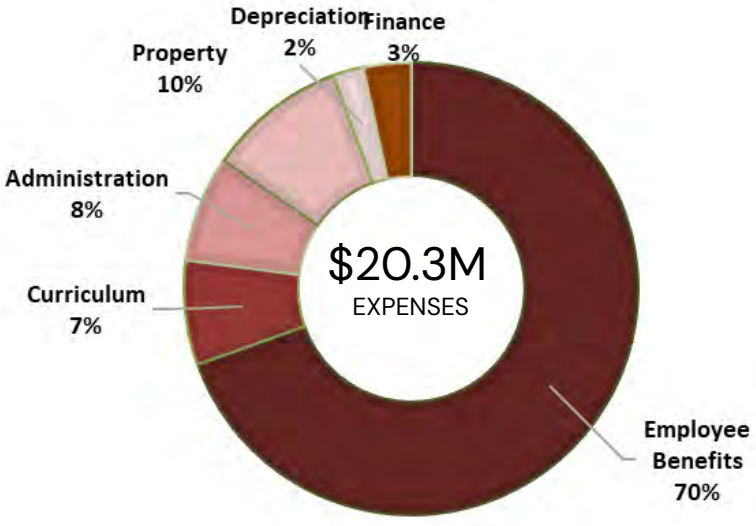
Executive Principal	Damian Higgins
Business Manager	Dishan Rajaratnam

Campus Principals:

Kingston	Jason Burgess
Wyndham	Kerrie Neophytou

Finance





College Performance Information

Staff Information

Staff attendance for 2025 for Christway College are as follows:

Kingston Campus - 96.8%

Wyndham Campus - 93.9%

Kingston and Wyndham Campuses combined - 95.3%

Average leave taken for 2025 - 12.3 days

Staff Retention

Staff retention for Kingston Campus and Wyndham Campus is 89.7% and 97.6%, respectively.

Teachers' Qualifications

All teaching staff at Christway College, across both Kingston and Wyndham campuses, are fully qualified professionals who contribute significant expertise and experience to the institution. Each member of the teaching faculty holds a recognised qualification in education (Masters, Degree, Diploma, or equivalent), with a substantial proportion holding advanced certifications in specialised disciplines.

Professional Development

During the reporting period, 100% of teaching staff engaged in professional development activities. Across both Kingston and Wyndham Campuses, staff participation in structured learning opportunities reinforced the College's commitment to continuous professional growth, high teaching standards, and the ongoing improvement of student outcomes.

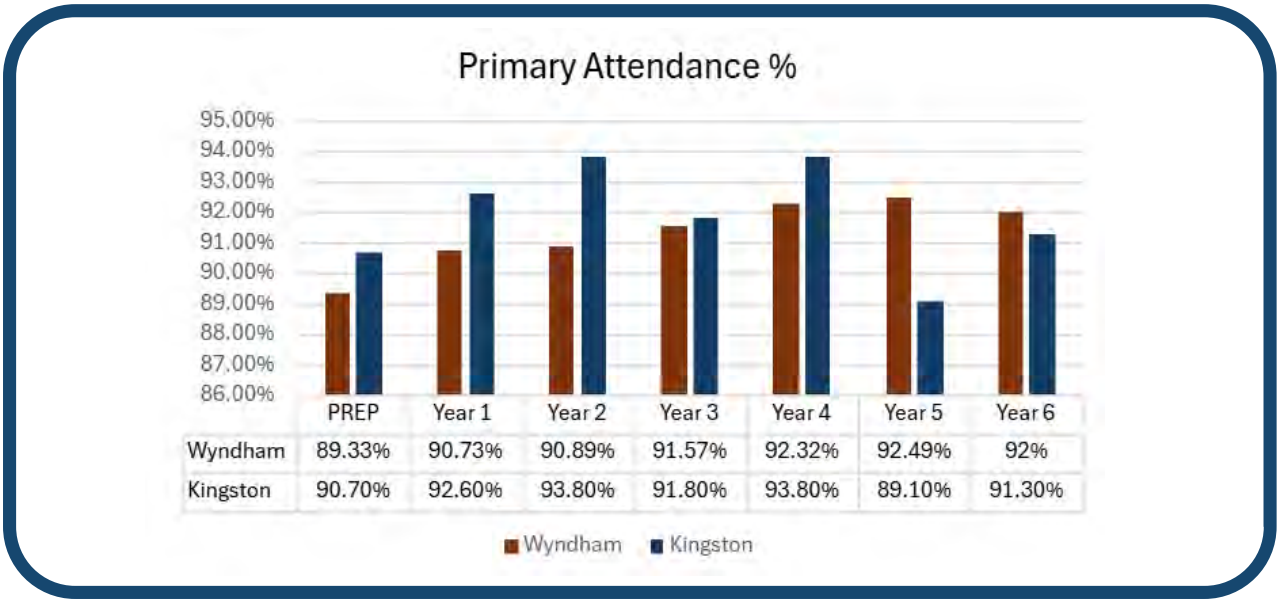
Professional development initiatives encompassed a combination of College-delivered programs and externally facilitated training. Activities were identified and prioritised through the annual Staff Development Review process, ensuring alignment with individual staff requirements and the strategic objectives of the College.

College Performance Information

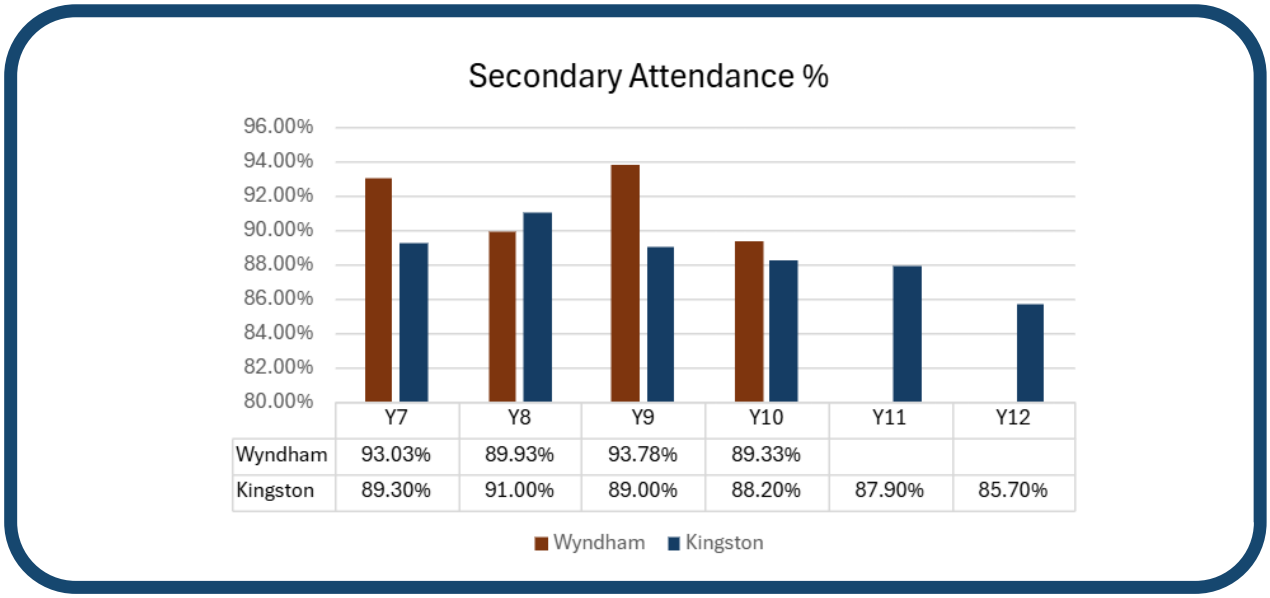
Student Characteristics

Campus	Year Level	Male	Female	Total
Wyndham	Primary	175	180	355
	Secondary	71	61	132
Kingston	Primary	91	95	186
	Secondary	98	88	186

Student Attendance



	PREP	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Wyndham	89.33%	90.73%	90.89%	91.57%	92.32%	92.49%	92%
Kingston	90.70%	92.60%	93.80%	91.80%	93.80%	89.10%	91.30%



	Y7	Y8	Y9	Y10	Y11	Y12
Wyndham	93.03%	89.93%	93.78%	89.33%		
Kingston	89.30%	91.00%	89.00%	88.20%	87.90%	85.70%

COLLEGE PERFORMANCE INFORMATION

Senior Secondary Results

COLLEGE PERFORMANCE INFORMATION

NAPLAN

Year Level	Campus	READING			WRITING			SPELLING		
		Christway Median	State Median	National Median	Christway Median	State Median	National Median	Christway Median	State Median	National Median
Year 3	Kingston	460	414	404	477	424	416	479	414	401
	Wyndham	429			445			453		
Year 5	Kingston	532	503	492	521	494	485	544	494	486
	Wyndham	528			534			548		
Year 7	Kingston	562	549	535	573	552	540	592	544	540
	Wyndham	547			560			553		
Year 9	Kingston	611	576	565	648	587	574	608	572	567
	Wyndham	584			606			579		

Year Level	Campus	GRAMMAR			NUMERACY			AVERAGE		
		Christway Median	State Median	National Median	Christway Median	State Median	National Median	Christway Average	State Average	National Average
Year 3	Kingston	496	422	409	463	418	404	475	418	407
	Wyndham	460			424			442		
Year 5	Kingston	539	507	498	550	503	489	538	500	490
	Wyndham	572			559			548		
Year 7	Kingston	588	546	537	594	555	540	582	549	538
	Wyndham	575			560			559		
Year 9	Kingston	634	566	555	624	582	565	625	578	565
	Wyndham	573			590			586		

Kingston Campus

+61 (03) 8551 6650

kingston@christway.vic.edu.au

316-322 Kingston Road
Clarinda VIC 3169

Wyndham Campus

+61 (03) 8740 4770

wyndham@christway.vic.edu.au

418-438 Ballan Road
Wyndham Vale VIC 3034